- Designed for all Corporate
 Retail Factory Transportation
- School
 University
 Non-profits
- Healthcare Houses of Worship and other workplace environments

THE PROGRAM

This course is offered in two (2) methods.

In Person ACTION™ training

and/or

Online training for self paced learners and workplace flexibility for both administration and employees.

How prepared is your organization to respond to and mitigate an active shooter situation? This training course will help answer that question and develop your own action plan.





ACTIVE SHOOTER STATISTICS

- Active shooter incidents have tripled in the last 8 years
- 86% end violently
- 60% of incidents are over before police arrive and only 1% surrender
- There has been an 80% increase in global terrorism between 2013-2014

Tried, Tested, & Proven

Our training has helped in real life situations.

First responder at the Franklin Regional incident:

"Command Excellence provided training in a way that is simple to understand, easy to apply, and proven results in the field."

- John Otto Penn Township, Chief of Police

First responder at LA Fitness active shooter:

"I credit the training I received from John Sakoian, on how to respond to critical situations. I thank you for the valuable training and as you can see when it counted it worked and helped save lives that day (LA Fitness mass shooting)"

- Shane McGrath Scott Township Police K-9

Featured Testimonial/Endorsement:

"This training helped our agency fully understand the importance of safety, timing, communication, and preparation if ever faced with an active shooter."

- Linda Hoover, HR / Renewal Inc.

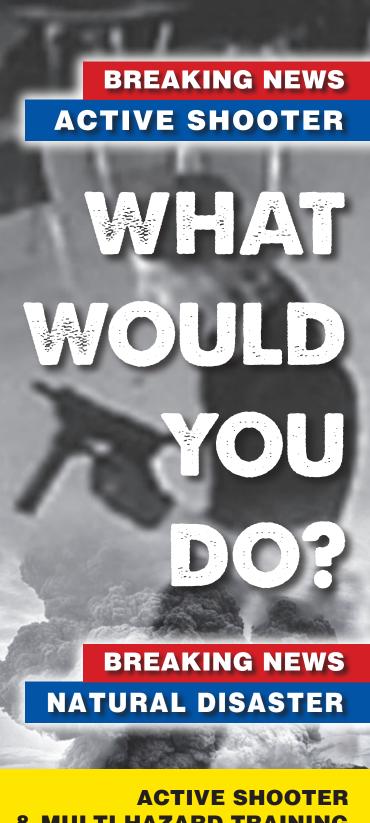
Contact us today for more information. CommandExcellence.com

> Command Excellence LLC ACTION Training PO Box 456 Hickory, PA 15340



John Sakoian (owner/founder) 412-818-8999 JSakoian@hky.com





& MULTI-HAZARD TRAINING

ACTIVE SHOOTER & MULTI-HAZARD TRAINING TAKE ACTION™! What To Do In The First Seconds That Saves Lives!

Presented by John Sakoian owner/founder Command Excellence™ LLC and ACTION™ Response Training



ASSESS

Situational Awareness of your environment

· Observe, Orient, Decide & Act

C

COVER AND CALL

Find Cover & Safety by movement

Call 911 / clearly articulate the type of threat

TIME

Buy Time & Distance

 To lock-down or evacuate is determined by situation & location

INFORM

Inform Police & your people with updates

 Video surveillance, PA, phone, text, internet, media

OFFENSIVE

Resist as a last resort if confronted

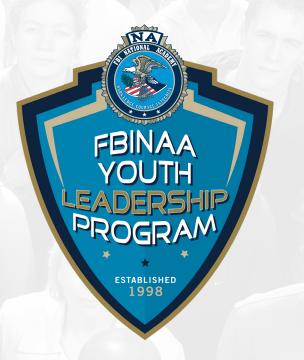
NEVER GIVE UP!

Develop the Skill & Will to survive!

Global Plan OverView

- ✓ Risk & Threat Vulnerability Assessments
- ✓ Emergency Operation ACTION™ Guidelines
- Comprehensive Safety Plans with the 8 Critical Tasks for natural and man caused disasters
- ✓ Active Shooter ACTION™ Training (administration/employees and/or students)
 - In-Person and Online formats available for
 - scheduling flexibility & self paced learning
 - · Educates when to Run, Hide or Fight
- ✓ Live Drills at your site
- ✓ Emergency Communication System
 - Emergency notification by text, voice, internet, with 2-way communications, mobile app & conference calling for reunification
- Behavioral Threat Identification, Assessment & Management
 - · Human Resource Director's Guide
- ✓ Bomb Threats & Improvised Explosive Device (IED) Training
- ✓ Table Top Exercises in:
 - Natural Disasters
 - Hazardous Materials
 - Improvised Explosive Devices (IED's)
 - Active Shooter(s)
- ✓ How to conduct:
 - Lockdowns & Lockouts
 - Shelter in Place
 - Controlled Evacuations
 - Resistance ACTION™ as a last resort

Proud Sponsor of the FBI National Academy Associates Youth Leadership Program



For more information visit: **CommandExcellence.com**



Learn from a Lifelong Leader

John formulated & instructed the Crisis Incident Management and Active Shooter training programs for more than 1,200 police officers, over 7,000 educators in schools & universities, and over 200 commercial. retail, factory & other workplace settings. His training programs have been approved by Pennsylvania's Municipal Police Officers Education & Training Commission (MPOETC), obtaining 24 PA grants and 3 Homeland Security PEMA grants approved by the Pennsylvania State System of Higher Education (PASSHE). His accomplishments also include the prior training of police officers who responded to the LA Fitness shooting and the Franklin Regional High School stabbing incidents. John is a Director for First Tactical and is an Executive Board member of the FBI National Academy Associates, W. PA Chapter. He is a retired Police Officer of 40 years, with 25 years of command level experience. **John is** a partner with the PA Department of Education's Center for Safe Schools and an approved vendor for the PA Commission on Crime & Delinquency (PCCD) programs. He was used as the exclusive subject matter expert by American Military University & American Public University Systems to prepare his in-person Active Threat programs in an online format for self-paced learning and employer flexibility.

